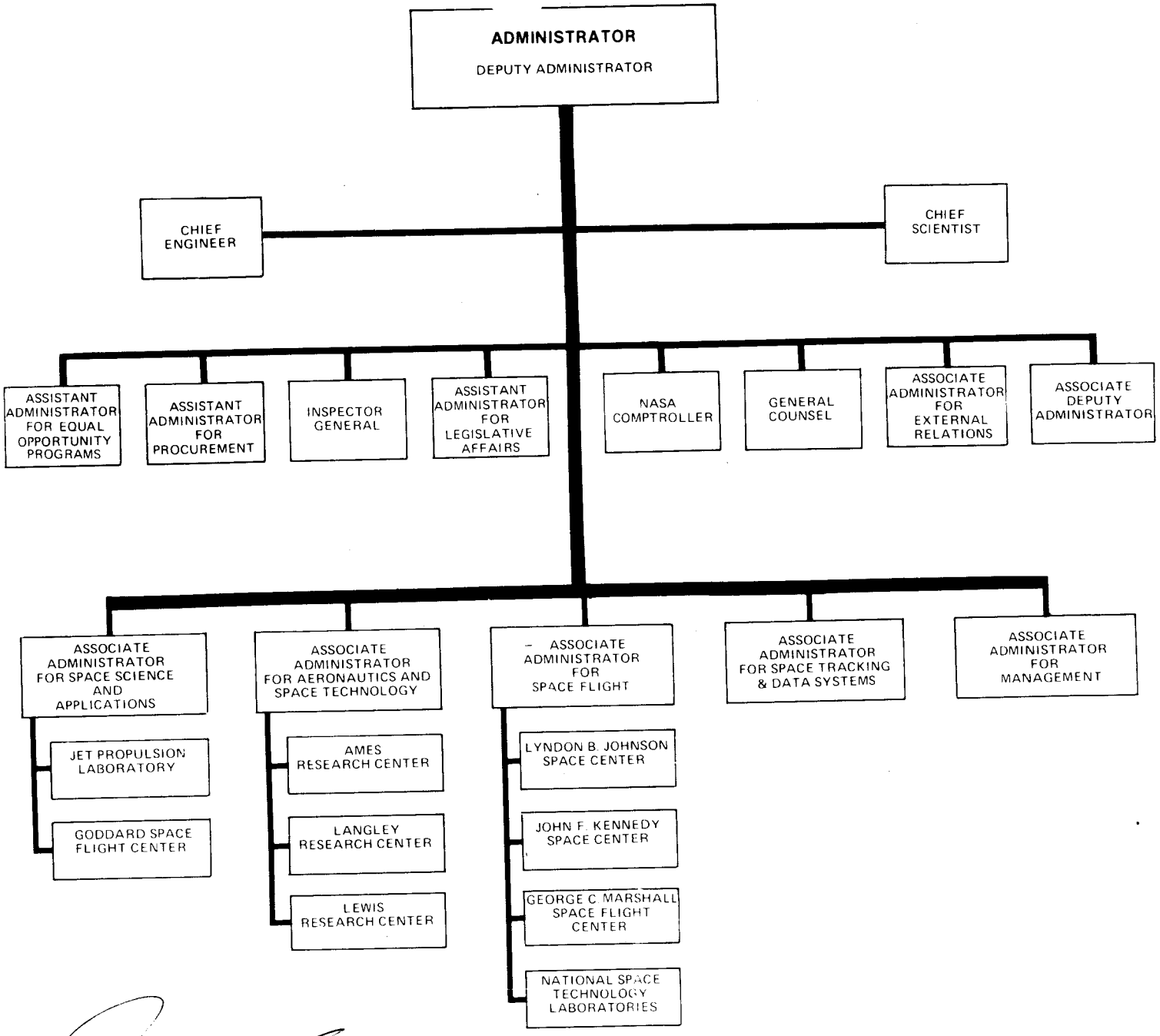

APPROVED: James C. Fletcher

DATE: 11/2/[illegible]